



Updated IR laws deliver major changes for IEU members A new year will bring hope for fairer workplaces and higher wages

Our 75,000 IEU members welcome the federal Labor government's *Secure Jobs, Better Pay Bill* that has successfully been passed in the federal parliament.

These long overdue changes provide an [important first step to fairer workplace laws](#). These laws will make a difference to the wages and working lives of countless IEU members and their families.

IEU members from across the country have been involved in vital discussions with federal politicians explaining why we need these new laws and how they will help tens of thousands of employees in our sector.

Your strong collective voice has helped deliver these changes. You made this happen.

IEU members welcome modernised bargaining, wage equity and more secure jobs

The Labor government's reforms improve the rights of employees in many areas, with some of the key changes relevant to IEU members including:

- More options for [multi-employer bargaining to get wages moving and tackle workload](#).
- Limits on the use of fixed-term contracts and the promotion of secure jobs.
- Long-overdue action on pay equity and [measures to reduce the gender pay gap](#).
- Greater access to [flexible work arrangements](#).
- A stronger independent umpire to help resolve long running disputes and enforce genuine good faith bargaining.

It's a great start, but we have more to do in the new year

Our campaign for fairer workplace laws doesn't stop now we have the *Secure Jobs, Better Pay* laws.

The previous LNP government's broken system will take some time to fully unpack and repair. We still have more to do, to ensure workers win fair, decent wages and real job security.

The next phase of reforms in 2023 must address the remaining priority issues for IEU members including our right to take protected industrial action, further improvements to bargaining and good faith requirements and the ability of members to access their union in the workplace.

Winning the major changes needed to restore fairness and to keep wages moving only happens with the action of union members as part of our 2 million strong Australian union community.