

JOB SHARE PROVISIONS - JULY 1998

STATE	DEFINITIONS
<p>IEUA and TASMANIA</p> <p>The Friends' School Policy</p>	<p>Job share is a voluntary arrangement in which two people share one full time job on a regular ongoing basis.</p>
<p>QIEU</p> <p>- Union Policy</p>	<p>Job sharing is a voluntary arrangement where a full-time job is divided between two workers with shared responsibility for the total job on a regular ongoing basis.</p>
<p>Teachers' Award Non-Governmental Schools</p>	<p>Job share is defined as a mode of "employment where the duties, responsibilities and benefits of an employment classification in this Award are shared between the two employees".</p>
<p>NSW/ACT</p> <p>Canberra/Goulburn Diocese</p> <p>Draft Policy</p>	<p>Job share is a voluntary arrangement in which two people share one full-time job, each working part-time on a regular on-going basis. Job share does not include regular part-time employment or executive relief employment.</p>
<p>TASMANIA</p> <p>TCEEA</p>	<p>Job share is a voluntary arrangement in which two people share one full-time job on a regular on-going basis with the approval of the employer.</p>
<p>Workshift Information</p> <p>Series 4</p>	<p>Job share is a voluntary arrangement in which two or more people share one full-time job each working part-time on a regular on-going basis.</p>

ACTU

Job share can encompass a number of possibilities eg.

(a)

Where a full-time job is divided between two workers but each is responsible for their own work

(b)

Where a full-time job is divided between two workers with shared responsibility for the total job

(c)

Where a full-time job is divided into two distinct levels of training or ability. The employer hires two part-time workers on different pay and skill levels to provide full-time coverage.

(ACTU Guidelines and Negotiating Exhibit on Part-Time, Casual Work and Job Sharing)